



South Dakota

CITY ENGINEER

\$101,073 - \$123,148 DOQ

Plus Excellent Benefits

Apply by

May 14, 2023

(First Review, Open Until Filled)

PROTHMAN



THE COMMUNITY



Welcome to the City of Box Elder, the "Gateway to the Black Hills" and the best kept secret in South Dakota. We are a small but dedicated group of professionals that takes pride in our work and loves serving our vibrant community.

Sitting along Interstate 90 in southwestern South Dakota, the City of Box Elder is rapidly growing and home to more than 10,000 residents. Known as the home to Ellsworth Air Force Base, which houses over eight thousand military members and their families, the city is rapidly expanding with the Air Force's B-21 raider project has recently brought an additional 4,000 air force personnel to the region.

Being located just east of Rapid City, Box Elder is proud to be developing its own unique identity with brand new developments and new businesses coming to town to support the region's trade area of over 400,000 people due to its convenient location. As the region's population continues to grow, the city is focused on building new infrastructure to support the community, including hotels, restaurants, medical centers, and retail stores. With 400 new housing units being built in the downtown area, a brand new high school, and a new downtown plaza that broke ground in April, Box Elder is a city with endless growth and opportunities. The region offers a wide range of recreational activities from boating and biking to skiing in winter, and the brand new downtown Liberty Plaza will also offer a community park, ball fields, and the largest outdoor amphitheater in the area.



With an award-winning school system and multiple colleges and universities nearby, Box Elder has a talented workforce consisting of young professionals from the South Dakota School of Mines and Technology, Black Hills State University, and Western Dakota Technical College. With endless room for expansion and growth, and a community that cares about the region's sustainable future, Box Elder is the gateway to opportunity where the possibilities are endless.

THE CITY

Box Elder, South Dakota operates under a Mayor-Council form of government. The City Council consists of the Mayor and six Councilmembers, each elected to serve a four-year term. Councilmembers serve three-year terms, represent specific wards of the City, and are responsible for setting policy and approving the City's budget. The City Administrator/CFO oversees the day to day tasks of the city operations and provides leadership support for each department head. The City operates on a 2023 budget of \$30,457,923 with 72 FTEs, and is rapidly growing. City departments include Administration, Finance, Human Resources, Police, Public Works, Planning and Zoning, and Economic and Community Development/Marketing.

THE DEPARTMENT & POSITION

The Box Elder Public Works Department is budgeted to operate with 32 FTEs on a total budget of \$2,821,884. The department is made up of six divisions which include Engineering, Streets, Parks, Water, Sanitary Sewer and Fleet & Vehicle Maintenance.

Reporting directly to the City Administrator/CFO, the City Engineer is responsible for managing City engineering services and providing professional engineering support, policy implementation, development of short- and long-range goals and objectives, development and implementation of all components of the division strategic plan. This position plans, organizes, assigns, supervises, reviews and evaluates the work of assigned staff, professional engineers, architects, technicians, contractors, sub-contractors, and develops and implements goals, objectives, policies, procedures and work standards for the division. The City Engineer will also administer the division's budget and participate in long- and short-term departmental planning and policy formation.

To view the full job description, please view the attachment found [here](#).

**For more information on the City of
Box Elder, please visit:
www.boxelder.us**

EDUCATION & EXPERIENCE

- A bachelor's degree in engineering, architecture, or a related field. and five (5) years of professional level civil engineering experience, with two (2) years in a supervisory/managerial role; OR any equivalent combination of education, training and experience that provides the necessary knowledge, skills, and abilities required to perform the job requirements.
- A valid driver's license.
- Certification as a Professional Engineer in the State of South Dakota within one (1) year of date of employment.

COMPENSATION & BENEFITS

- **\$101,073 - \$123,148 DOQ**
- Employer paid premiums for the employee for the following: medical insurance, vision and dental insurance.
- Enrollment in the South Dakota Retirement System (6% contribution from employee and matching contribution from employer).
- Generous time off and vacation to include 10.5 Floating Holidays, Paid Personal Leave (4 hours accrued each month or 48 hours per year) and Vacation Leave (accrued at 6.15 hours per pay period or 160 hours per year), and Executive Leave (32 hours of leave granted to management staff).
- Up to \$5,000 in moving/relocation expenses.

To view the detailed benefits provided, please view the Benefits Handbook found [here](#).

The City of Box Elder is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **May 14, 2023** (Applications will be reviewed as submitted. Position is open until filled.) Application materials will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "Open Recruitments", select "City of Box Elder, SD – City Engineer", and click "Apply Online", or click [here](#).



www.prothman.com

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